

House Research Act Summary

CHAPTER: 44

SESSION: 2005 Regular Session

TOPIC: Minimum Wage Increase

Date: May 4, 2005

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Beginning August 1, 2005, the bill increases the minimum wage rate as follows:

- For large employers, from a rate of **\$5.15** an hour to a rate of **\$6.15** an hour.
- For small employers, from a rate of **\$4.90** an hour to **\$5.25** an hour.
- For the training wage (employees under 20 years old during the first 90 consecutive days of employment), from **\$4.25** an hour to **\$4.90** an hour.

The bill modifies the definition of “large employer” to include enterprises with annual gross sales of at least \$625,000 and the definition of “small employer” to include enterprises with annual gross sales of less than \$625,000. (Under current law, an enterprise is a large employer if it has annual gross sales of at least \$500,000 and is a small employer if it has annual gross sales of less than \$500,000.)