

House Research Act Summary

CHAPTER: 144

SESSION: 2005 Regular Session

TOPIC: Employee Relations

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Overview

Makes a number of changes in laws relating to the work of the Department of Employee Relations (DOER).

Section

- 1 Limited consideration of applicants.** Current law allows DOER to limit consideration of applicants for state jobs in various ways. One of these potential limits involves former employees who separated from a job class “in good standing” within the past four years and have indicated availability for reinstatement. This section strikes the phrase “in good standing” with respect to these former employees.
- 2 Temporary appointments.** Provides that an appointing authority may search the employment database for qualified applicants when making temporary appointments. Strikes language relating to eligible lists, because after 2004 changes in the law, these lists no longer exist.
- 3 Dissemination of information.** Authorizes DOER to electronically transmit to active employees information needed to administer the state employee group insurance plan, including information necessary for open enrollment. Requires DOER to provide notification that the information will be electronically transmitted.