

# House Research Act Summary

**CHAPTER:** 46

**SESSION:** 2007 Regular Session

**TOPIC:** Overtime for nurses

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## Overview

Modifies the governance of overtime for state nurses.

### Section

- 1** **Compliance Orders.** Adds the section of Minnesota law that regulates overtime work by nurses employed by the state (M.S. 181.275, Subd. 2a) to the list of statutes for which the commissioner of labor and industry may issue a compliance order under M.S. 177.27.
- 2** **Definitions.** Specifies that the term "nurse" as used in the statute regulating nurses' overtime includes nurses employed by the state of Minnesota.
- 3** **State Nurses.** Amends the law that prohibits employers from taking action against a nurse who refuses an overtime assignment by adding a subdivision specifying that it applies to nurses employed by the state of Minnesota if the nurse is involved in resident or patient care, regardless of the type of facility in which the nurse is employed or the facility's license.
- 4** **Department of Corrections Nurses.** Provides an exception for nurses employed at a facility operated by the Department of Corrections. This exception expires July 1, 2008.
- 5** **Collective Bargaining Rights.** Provides that this act does not diminish or impair the rights of a person under any collective bargaining agreement.
- 6** **Department of Corrections Compliance Requirements.** Requires the Department of Corrections to develop a budget and plan by February 1, 2008, to bring the department into compliance with this act by July 1, 2008. The department must report to the legislature by February 1, 2008, on its procedures for hiring nurses at each facility; the procedures used at each facility for scheduling nurses; daily staffing levels at each facility including the ratio of

**Section**

supervisors to nurses; how the department determines the supervisor to nurse ratio at each facility; the department's average annual expenditures by facility on pool nurses and nurse overtime; and the number of pool nurses employed at each facility each year.