

House Research Act Summary

CHAPTER: 194

SESSION: 2008 Regular Session

TOPIC: State Labor Agreements and Compensation Plans

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Analyst: Mark Shepard

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Overview

Ratifies labor agreements and compensation plans given interim approval by the joint legislative Subcommittee on Employee Relations. Requires the legislative auditor to establish a compensation plan for the auditor's employees. Strikes a provision limiting the salary of the Minnesota Zoological Garden administrator to 130 percent of the Governor's salary.

Section

- 1** **Salaries and compensation plans.** Requires the Legislative Coordinating Commission (or a subcommittee that it appoints) to review and approve, reject, or modify a compensation plan for classified employees in the Office of the Legislative Auditor.
- 2** **OLA compensation plan.** Provides that compensation for classified employees of the Legislative Auditor is governed by a plan prepared by the legislative auditor and approved by the Legislative Coordinating Commission and the legislature.
- 3** **Salary for Zoo administrator.** Strikes a provision limiting the salary of the Minnesota Zoological Garden administrator to 130 percent of the Governor's salary. Under existing law (and this bill) any amount of this salary exceeding 95 percent of the Governor's salary must be paid with nonstate funds.
- 4** **Ratification.** Ratifies labor agreements between the state of Minnesota and the following exclusive representatives of state employees: AFSCME, Council 5, MAPE, State Residential School Education Association, Minnesota Government Engineers Council, Middle Management Association, Minnesota Law Enforcement Association, Inter Faculty Organization, and State College Faculty. Ratifies compensation plans for unrepresented state employees, managerial state employees, employees of the State Board of Investment,

MnSCU administrators, and Office of Higher Education. All of these contracts and plans were given interim approval by the joint legislative Subcommittee on Employee Relations. Approval of the full legislature is required for the new provisions of the contracts and plans to remain in effect.

5 **Effective dates.** Sections 1 and 2 are effective January 1, 2009. Sections 3 and 4 are effective the day following final enactment.