

House Research Act Summary

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TOPIC: Confidential Employee under PELRA

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Overview

This act changes the definition of “confidential employee” under the Public Employment Labor Relations Act (PELRA). Under prior law, an employee was “confidential” if the employee “has access to” labor relations information. This act changes the definition so that “confidential employee” includes an employee who “is required to access and use” labor relations information.

[Public employees defined as “confidential” are excluded from state bargaining units, and for other public employers cannot be included in bargaining units with most other public employees.]

The new law was effective the day following final enactment.