

- 5 **Employee contribution.** Strikes reference in current PERA law to employee contribution for local government correctional employees.
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- 7 **Local government correctional service plan.** Establishes the local government correctional service retirement plan as a separate plan to be administered by the Public Employees Retirement Association. Provides for collection and investment of contributions.
- 8 **Correctional service employees.** An employee covered by this plan is one who is employed in a county-administered jail or correctional facility or in a regional correctional facility administered by multiple counties, and who spends at least 95 percent of the employee's working time in direct contact with persons confined in the facility.
- 9 **Contributions.** The employer contribution to the plan is 8.75 percent of salary. The employee contribution is 5.83 percent of salary.
- 10 **Retirement annuity.** Establishes age 55 as the normal retirement age. Provides a three-year vesting requirement. The annuity amount is the "high-five salary" multiplied by 1.9 percent times for each year of service. For a person with prior PERA service, the annuity based on the prior service will be at the previous PERA rates, not the new rates in this plan.
Provides for early retirement at age 50, with a reduced annuity.
- 11 **Augmentation.** Provides that a person with previous PERA service who becomes a member of this plan generally will receive a deferred annuity from the previous plan with respect to the prior service.
- 12 **Disability benefits.** Provides a duty-based disability benefit equal to 47.5 percent of average salary, plus 1.9 percent of salary for years of service in excess of 25.
Provides a non-duty-based disability benefit of 1.9 percent of high-five salary for each year of service. However for this purpose, every employee will be treated as though the employee had at least 10 years of correctional service.
Provides for optional annuities, procedures for disability benefit applications, and for termination of disability benefits and transfer to normal annuity status when the employee reaches age 65. Provides for coordination of disability benefits with workers compensation and with earnings, if the employee returns to work at a lesser salary.
- 13 **Survivor benefits.** Specifies surviving spouse and surviving dependent child benefits, which vary depending on the age of the member at death.
- 14 **Scope and application.** Provides that general laws governing PERA apply to this plan unless provided otherwise.
- 15 **Benefit accrual rate.** Establishes the benefit accrual rate for the local government correctional service plan at 1.9 percent of the high-five salary for each year of service.
- **Covered plans.** Includes local government correctional employees plan in lists of public
191619 pension plans for purposes of general laws that apply to these plans
- 20 **Repealer.** Repeals section 353.33, subdivision 3a, which currently governs disability benefits for local government correctional employees.
- 21 **Effective dates.** Effective July 1, 1999.