

# HOUSE RESEARCH

## Bill Summary

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### Overview

This bill amends the veterans preference act that governs dismissal of a veteran from employment by a local governmental unit. It broadens the scope of the act to include state civil service employees, and makes other changes that generally streamline the hearing process. It also provides for withholding in escrow the employee's salary after approximately 60 days into the process.

- 1 Paragraph (a).** Extends the veterans preference act - which governs dismissal of a veteran employed by any local unit of government - to apply to state government, as well.
- Paragraph (d).** Provides that the appointment of the three-person hearing board by the veteran and the employer be done within 10 days of the time that the employer receives the written request for a hearing from the veteran. Requires the board to hold the hearing within 30 days of its appointment, and to issue its decision with 30 days following the hearing. Permits the veteran and the employer to agree to waive these deadlines.
- Paragraph (f).** Requires that the employer pay the costs for the board and the court reporters for the hearing.
- Paragraph (g).** Permits the veteran and the employer to contractually agree that the veteran be limited to a hearing either (a) under this section, or (2) under the disciplinary process available to all employees of the governmental entity, but not both.
- Paragraph (h).** Stipulates that, beginning 60 days after the employee receives notification of the employer's intent to discharge the person, the employee's wages will be escrowed until the conclusion of the hearing and any appeal under paragraph (c).