

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H. F. 383

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**Version:** As introduced

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**Subject:** Nursing Facility Staff Compensation

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### Overview

This bill makes funding for employee compensation and additional staffing available to nursing facilities.

- 1 Compensation enhancement.** Requires the commissioner of human services to make compensation enhancement funds available, effective July 1, 1999, to the total operating cost payment rate of nursing facilities reimbursed under the cost-based or the contract systems.
  - (a) Specifies how the amount of compensation enhancement is to be determined and requires the commissioner to notify facilities of the available funds by June 1, 1999.
  - (b) Requires nursing facilities to apply for the funds by submitting a plan to the commissioner. Requires the commissioner to approve the plan if it identifies that the funds will be used solely to: (1) increase the wages of employees; (2) add staff hours; (3) cover additional payroll taxes and benefit costs; and (4) improve employee benefits.
  - (c) States that all employees, except facility owners, administrators, employees under contract, and pool employees, will be eligible to receive compensation enhancements.
  - (d) Requires facilities to submit compensation distribution plans by December 31, 1999 and states that if a facility's distribution plan is effective after July 1, 1999, the salary adjustment per diem shall be effective the same date as the plan.