

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 689

**DATE:** March 2, 1999

**Version:** As introduced

**Authors:** Lindner and others

**Subject:** Payment of wages; timing

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### Overview

This bill eliminates the existing requirement that an employee who is terminated by an employer must be paid all wages due and unpaid immediately on demand of the employee. Under the bill, the employer would be required to give the employee the final check seven days after discharge or on the first regular payday after discharge, whichever is later.

- 1 Penalty for failure to pay wages promptly.** Provides that wages owed to a terminated employee must be paid by the earlier of the first regular payday after the termination or seven days after the termination. Eliminates existing provisions that all wages are immediately due and owing on discharge and must be paid to the employee on demand, and that an employer who does not pay an employee within 24 hours of the employee's demand is in default.