

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 632  
**Version:** Second engrossment  
**Authors:** Luther and others  
**Subject:** Paid leave for organ donation  
**Analyst:** Linda A. Holmes, 651-296-5059

**DATE:** April 17, 2001

This publication can be made available in alternative formats upon request. Please call 651-296-6753 (voice); or the Minnesota State Relay Service at 1-800-627-3529 (TTY) for assistance. Summaries are also available on our website at: [www.house.mn/hrd](http://www.house.mn/hrd).

---

### Overview

This bill would require public employers to provide up to 40 hours of paid leave to employees to donate an organ or partial organ.

### Section

- 1 **Leave for bone marrow donations and organ donation.** Existing law requires employers to provide employees with up to 40 hours of paid leave in order to allow those employees to donate bone marrow. This section would extend this requirement to organ donation in addition to bone marrow donation, but only for public employers. This requirement applies only to public employers with at least 20 employees at at least one site, and to employees who work at least 20 hours per week.  
Public employers are defined as the state of Minnesota and county, home rule, charter or statutory city, town, school district, metropolitan or regional agency or other special purpose district.
- 2 **Report.** Requires the commissioner of employee relations to report to the legislature every two years on the costs and use of the leave.