

# HOUSE RESEARCH

## Bill Summary

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### Overview

Makes changes in various laws relating to the work of the Department of Employee Relations (DOER).

#### Section

- 1 Additional unclassified positions.** Current law authorizes major state agencies to designate positions meeting specified criteria as being "unclassified", instead of being in the classified civil service. One of the current criteria is that the person reports directly to the agency head or "deputy" agency head and is part of the agency head's management team. This section additionally authorizes designation of a position in the unclassified service if a person who is part of the agency head's management team reports to an "assistant" agency head.
- 2 Employee assistance program.** Current law authorizes DOER to assess state agencies for the cost of "diagnostic and referral services" provided by the state employee assistance program. This section changes the reference, to allow DOER to assess agencies for the cost of "assessment, referral, and training services" provided by the employee assistance program.
- 3 Employee assistance program.** Changes law establishing the state employee assistance program to refer to "training, assessment, counseling and referral services", instead of referring to "diagnostic and referral services".