

HOUSE RESEARCH

Bill Summary

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Subject: Hearings on terminating, not renewing school coaches' contracts

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Overview

Establishes parameters for school board hearings on terminating or not renewing the contract of nonlicensed and licensed coaches.

Section

1 License and degree exemption for head coach. Makes the annual contract of a head varsity coach that the school board may or may not renew subject to the requirements in section 2.

Makes the section immediately effective and applicable to the contracts of nonlicensed coaches and assistant coaches who are terminated or not renewed after that date.

2 Unlicensed coaches; termination of duties.

Subd. 1. Termination; hearing. Before terminating or not renewing the contract of a nonlicensed coach or assistant coach, requires the school district to notify the coach of the district's proposed action and gives the coach 14 days to request a hearing before the school board. Requires the board to hold a due process hearing within 25 days of receiving a hearing request and makes the board's decision final on terminating or not renewing a coach's license.

Subd. 2. Final decision. Requires the school board to issue a written decision within 10 days of the hearing on terminating or not renewing a nonlicensed coach's contract. Requires the decision to state the reason for the decision and to include findings of fact based upon evidence in the record. Allows the board to terminate or not renew the contract of a nonlicensed coach or an assistant coach for any reason based on evidence

in the record.

Makes the section immediately effective and applicable to the contracts of nonlicensed coaches and assistant coaches who are terminated or not renewed after that date.

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Licensed coaches, termination of duties.

Subd. 1. Termination; hearing. Requires a school board to notify a licensed coach before terminating or not renewing the coach's contract. Gives the coach 14 days to request a hearing on terminating or not renewing the coaching contract. Requires the board to hold a due process hearing within 25 days of receiving a hearing request and makes the board's decision final on terminating or not renewing a licensed coach's contract.

Subd. 2. Final decision. Requires the school board to issue a written decision within 10 days of the hearing on terminating or not renewing a licensed coach's contract. Requires the decision to state the reason for the decision and to include findings of fact based upon evidence in the record. Allows the board to terminate or not renew the contract of a licensed coach for any reason based on evidence in the record.

Subd. 3. Nonapplication of section. Makes this section inapplicable to circumstances where a coach's contract is terminated or not renewed as a result of a district transfer policy, the termination or nonrenewal an employee's continuing contract or the nonrenewal of a probationary teacher's contract, among other circumstances.

Makes the section immediately effective and applicable to the contracts of licensed coaches who are terminated or not renewed after that date.