

HOUSE RESEARCH

Bill Summary

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This bill expands the use of employer provided sick leave benefits by authorizing an employee to use sick leave benefits when a spouse, sibling, parent, grandparent or stepparent is ill or injured, requiring the employee to care for the related person. The use of sick leave benefits under current law is authorized only for the care of an injured or sick child.

Sick leave as defined in current law is limited to the time available to an employee to be absent from work due to illness or injury and excludes short- or long-term disability or other salary continuation benefits. This bill applies to employers with 21 or more employees at a single site. To be eligible under this section, an employee must be employed by the employer for 12 consecutive months for the equivalent of half time or more.