

HOUSE RESEARCH

Bill Summary

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Overview

Section

1 Payment of Minimum Wages

Subd. 1. Amount. Increases the state minimum wage for large employers to \$6.75 per hour on August 1, 2007 and to at \$7.75 per hour on August 1, 2008. The minimum wage rate from small employers is increased to \$5.75 per hour on August 1, 2007 and to \$6.75 per hour on August 1, 2008. This provision also strikes current law language that eliminates the "training wage," which is a lower minimum wage rate for a beginning employee under the age of 20.

The minimum wage would be indexed to the Consumer Price Index for all urban consumers (CPI-U) as of November 1 of each year and increased the following January 1 based on the percentage change in the CPI.

2 Payment of Minimum Wages.

Subd. 2. Requires an employer who pays a new employee the current state minimum wage to provide a written statement accompanying the first two paychecks (or on the first two paydays if the employee is paid electronically) that states the applicable state or federal minimum wage rate and contact information for the Department of Labor and Industry for reporting possible wage violations.