

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 744

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**Version:** As introduced

**Authors:** Mullery and others

**Subject:** Granting employment leave to allow certain individuals to attend school conferences

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### Overview

Allows the parent or guardian of a child to designate a significant individual for purposes of receiving employment leave of up to 16 hours in a 12-month period to attend a child's school-related conferences and activities that cannot be scheduled during nonwork hours. Requires the significant individual to reside with the child and to participate actively in the child's life. Allows the designation to be revoked.

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- 1 Access to student records; school conferences.** (a) Allows a child's parent or guardian to designate a "significant individual" to participate in a school conference involving that child. Requires the parent or guardian to give prior written consent to allow the individual to participate in the conference and have access to data on the child that is needed for and relevant to the conference. Allows the parent or guardian to withdraw consent in writing at any time.  
  
(b) Allows a school to accept a suggested form included in this paragraph or another form for purposes of providing consent under this section.
- 2 Child.** Defines "child" to include a biological, adopted or foster child.
- 3 Significant individual.** Defines "significant individual" to mean another adult that a child's parent or guardian designates to attend school-related conferences or activities. Requires the significant individual to reside with the child and participate actively in the child's life.
- 4 Leave for other designated individuals.** (a) Allows the parent or guardian of a child to

**Section**

designate a significant individual to receive employment leave of up to 16 hours in a 12-month period to attend school-related conferences and activities that cannot be scheduled during nonwork hours. Allows a significant individual to participate in a school conference only if the parent or guardian consents.

(b) Requires an employee seeking leave from work to attend a school-related conference or activity to present the requisite significant individual designation form to the employer. Allows a parent or guardian to revoke the designation at any time.

(c) Allows a parent or guardian to use the form suggested in this paragraph to designate a significant individual or to use a substantially similar form.