

HOUSE RESEARCH

Bill Summary

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Overview

Section

- 1** **Compliance Orders.** Adds the section of Minnesota law that regulates overtime work by nurses employed by the state (M.S. 181.275, Subd. 2a) to the list of statutes for which the commissioner of labor and industry may issue a compliance order under M.S. 177.27.
- 2** **Definitions.** Specifies that the term "nurse" as used in the statute regulating nurses' overtime includes nurses employed by the state of Minnesota. Provides an exception for nurses employed at a facility operated by the Department of Corrections.
- 3** **Prohibited Actions.** Amends the law that prohibits employers from taking action against a nurse who refuses an overtime assignment by adding a subdivision specifying that it applies to nurses employed by the state of Minnesota if the nurse is involved in resident or patient care, regardless of the type of facility in which the nurse is employed or the facility's license. Also provides that the provision does not prevent an employee from utilizing rights or remedies available under a valid collective bargaining agreement. States that this subdivision does not apply to nurses employed at a facility operated by the Department of Corrections.