

HOUSE RESEARCH

Bill Summary

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Authors: Gruenhagen

Subject: Veterans; Clarifying Reemployment Rights following State Active Service

Analyst: Jim Cleary

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Overview

This bill addresses the civilian jobs of National Guard members whose civilian employment is *within Minnesota*.

The bill amends a longstanding provision of Minnesota Statutes that protects the civilian leave and re-employment rights of any member of the Minnesota National Guard - irrespective of whether the person is a Minnesota resident or non-resident - who while employed within Minnesota is ordered into active military service by order of *the Governor of Minnesota*.

However, these current-law job protections *do not apply* when the mobilization is by order of *the Governor of any other State*, even though the person's civilian employment is located within Minnesota.

This bill would cover that situation by applying these protections to the Minnesota civilian jobs of the National Guard members of *any State*, both Minnesota residents and nonresidents alike (i.e., so long as the person's civilian job *is located within Minnesota*).

The bill also updates a crossreference to federal USERRA law, which provides considerably broader job protections to any person being ordered into *federal active service* (as distinguished from *state active service*, as addressed by this bill).