

HOUSE RESEARCH

Bill Summary

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- 1** **Employee gainsharing system.** A law enacted in 2011 requires the commissioner of management and budget to establish a program to provide onetime bonus compensation to state employees for efforts made to reduce the costs of operating state government or for ways of providing better or more efficient state services. Under current law, the maximum award is ten percent of documented savings in the first fiscal year in which savings are realized. Current law also places limits of \$1,000 per individual or \$2500 per group of employees. This bill strikes the \$1,000 individual and \$2500 group limits, and substitutes an overall limit of \$250,000.