



benefits.

- 8        **Payments that delay benefits.** Provides consistency in the way vacation pay, sick pay, and pay for personal time off are treated in delaying the payment of UI benefits.
- 9        **Ineligibility duration.** Removes the requirement that an applicant subsequently earn eight times their weekly UI benefit amount before requalifying after an ineligibility determination. The new requirement would be wages paid of at least one-half the new qualifying requirement in section 7.
- 10       **Entrepreneurship for dislocated workers.** Allows the commissioner to waive the 32 hours per week work limitation in order to pay unemployment benefits to persons participating in the federal GATE program.

## Article 2

### Overview

Unemployment insurance "housekeeping" changes.

- 1        **Base period.** Changes "last" to "most recent."
- 2        **Noncovered employment.** Clarifies the provision regarding the 25 percent ownership limitation on corporate officers to specify that the officer, directly or indirectly, including through a subsidiary or holding company, cannot own 25 percent or more of the entity. Also clarifies the provision related to student workers and employees of schools, colleges or universities who also take courses.
- 3        **Wages.** Changes the language regarding payments paid by an employer that supplement UI benefits by requiring the employer's plan provide for supplemental payments only for weeks that the applicant has been paid regular, extended, or additional benefits. Under current law, the benefits may be paid if an applicant has applied for all regular, extended, or additional UI benefits. Specifies that the employer's plan cannot provide for any type of additional payment.
- 4        **Tax rate for new employers.** Changes "notice" to "determination."
- 5        **Determination of tax rate.** Changes "notice" to "determination."
- 6        **Priority of payments.** Changes "workforce development fee" to "workforce development assessment."
- 7        **Definitions.** Changes "last" to "most recent."
- 8        **Administrative penalties.** Changes "assessment" and "notice" to "determination."
- 9        **Notification and misreporting penalties.** Changes "assessment" and "notice" to "determination."

## Article 3

### Overview

Workforce development changes.

- 1        **Definitions.** Sunsets on August 1, 2012, the provision categorizing as dislocated workers any persons permanently separated from employment as a result of the state smoking ban. Categorizes persons covered under federal Trade Adjustment Assistance (TAA) as dislocated workers.
- 2        **Reports.** Modifies the Minnesota Youth Program reporting requirement for contractors by removing the quarterly reporting component. A report is still required, but would be on an annual or other basis

as specified by the commissioner.