



- An appointing authority offering an incentive must pay the pension plan, from the first dollars of savings achieved through offering the incentive, the present value of additional service credit granted to the employee.

**Subd. 4. Insurance early retirement incentive.** Provides that the commissioner of MMB may authorize an executive appointing authority to offer the health insurance incentive originally offered under a 2010 law to employees who retire before June 30, 2015. The 2010 incentive allowed an appointing authority to offer a payment (into the employee's health care savings plan) equal to up to two years of the employer health insurance contribution to a qualifying employee.

**Subd. 5. Best practices.** Requires MMB and other agencies to use best practices identified by other states in implementing this section.

**Subd. 6. Hiring freeze.** Forbids an appointing authority from filling by outside hire a position vacated through employee participation in an early retirement incentive under this section.

**Subd. 7. Reemployment prohibition.** Provides that an employee who retires under an early retirement incentive in this section may not be employed by the state (or serve as a consultant for the state) for five years.

**Subd. 8. Savings.** Provides that savings, after payments made under subdivisions 3 and 4, cancel back to the fund in which the savings occurred.

**Subd. 9. Not applicable to elected officials.** Provides that an elected official is not a state employee for purposes of this section.