

HOUSE RESEARCH

Bill Summary

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Section

1 **Salary freeze.** Provides that a state employee may not receive a salary or wage increase, effective July 1, 2011. This does not apply to an employee who is promoted or transferred to a position with greater responsibilities.

Forbids a state appointing authority from entering into a collective bargaining agreement or implementing a compensation plan that increases salary or wages in a manner prohibited by this section. Also prohibits an arbitration award that would increase salary or wages in a manner that is prohibited by this section.

This section is codified in Minnesota Statutes, chapter 43A, in which “employee” is defined to include employees in the legislative, executive, and judicial branches.