

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 212  
**Version:** As introduced

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**Subject:** PELRA Definition of Public Employee

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### Section

- 1**      **Public employee definition.** The Public Employment Labor Relations Act (PELRA) defines the "public employees" who are covered by the act. Only those persons defined as "public employees" are included in bargaining units established under the act.

Under current law, employees who are full-time students working on a temporary or seasonal basis in positions that are not for more than 100 working days in a calendar year are excluded from the definition of "public employee." But this exclusion applies only if the employee is under the age of 22. This bill strikes the reference to "under the age of 22" so that all full-time students working on a temporary or seasonal basis for not more than 100 days in a year would be excluded from PELRA coverage, regardless of age.