

HOUSE RESEARCH

Bill Summary

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Section

- 1** **Classified employee communications.** Provides that state employees in the classified civil service are expected to provide information in a timely manner to both executive and legislative decision-makers. States conditions and qualifications for communication with legislators and legislative staff.

- 2** **Prohibited action.** Under the current “whistleblower” law in Minnesota Statutes, section 181.932, an employer is prohibited from taking specified actions against an employee because the employee has engaged in certain acts, such as reporting a violation or suspected violation of law. This section adds a prohibition against taking these employment actions against a classified state employee because the employee communicates information that the employee, in good faith, believes to be truthful and accurate, and that relates to state services (including financing of state services) to a legislator, the legislative auditor, a legislative employee, or a constitutional officer.