

HOUSE RESEARCH

Bill Summary

FILE NUMBER: H.F. 763
Version: As introduced

DATE: March 6, 2013

Authors: Metsa

Subject: Employment provisions/federal conformity

Analyst: Anita Neumann (651-296-5056)

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Section

- 1 **Employee.** Conforms state thresholds with existing standards under federal law.
- 2 **Amount.** Sets state minimum wage rate at \$7.25 per hour (current federal standard).
- 3 **Compensation required.** Conforms state overtime thresholds with existing standards under federal law.
- 4 **Air carrier employees.** Conforms to 40 hours per week standard.
- 5 **Twelve-week leave; birth or adoption.** Lengthens state leave to 12 weeks.
- 6 **Relationship to other leave.** Aligns to 12-week standard set in section 5.
- 7 **Effective date.** All provisions effective September 1, 2013.