

HOUSE RESEARCH

Bill Summary

FILE NUMBER: H.F. 1182
Version: As Introduced

DATE: March 12, 2013

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Subject: Human rights certificates of compliance

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Section

- 1** **Scope of application; certificate of compliance.** Under current law, a state agency cannot accept a bid or proposal for a contract in excess of \$100,000 from a business having more than 40 full-time employees in the state during the past 12 months unless the commissioner of human rights has approved the business' affirmative action plan for employment of minority persons, women, and qualified disabled individuals. This section requires the commissioner of human rights to issue a certificate of compliance or a notice of denial within 15 days of the application submitted by the business.
- 2** **Rules.** Current department of human rights rules (5000.3560, subpart 1) require a business desiring a certificate of compliance to submit an affirmative action plan or letters of documentation establishing compliance with federal or local rules. This section requires the commissioner of human rights to issue a certificate of compliance or a letter stating notice of deficiencies within 15 days after receiving these documents.
- 3** **Repealer.** Repeals Minnesota Rules 5000.3560, subparts 2 and 3. Subpart 2 requires that a certificate of compliance be issued within 30 days after the department has received required documentation. Subpart 3 requires the department to notify a business within 15 days that its submission does not meet requirements for documentation, and requires a certificate of compliance to be issued 15 days after the department receives a revised submission that complies with documentation required in subpart 1.