# HOUSE RESEARCH

# Bill Summary

**FILE NUMBER:** H.F. 2570 **DATE:** March 5, 2014

**Version:** As introduced

**Authors:** Mariani

**Subject:** Alternative teacher compensation and preparation

**Analyst:** Lisa Larson

This publication can be made available in alternative formats upon request. Please call 651-296-6753 (voice); or the Minnesota State Relay Service at 1-800-627-3529 (TTY) for assistance. Summaries are also available on our website at: www.house.mn/hrd/.

## Overview

Proposes to establish a teacher alternative compensation preparation revenue program.

### **Section**

Qualifying plan. Allows school districts and intermediate school districts to develop an educational improvement plan in order to qualify for alternative compensation preparation revenue.

Makes this section effective for fiscal year 2015.

- **Plan components.** Requires the educational improvement plan to include a professional development system that is consistent with the statutory teacher evaluation provisions.
- Alternative teacher professional pay system. Requires an alternative teacher professional pay system agreement to be aligned with the development, evaluation, and peer coaching requirements under the statutory teacher evaluation provisions.

Makes this section effective for fiscal year 2015.

**Report; continued funding.** (a) Requires participating schools to describe how the alternative teacher professional pay system meets the development, evaluation, and peer coaching requirements under the statutory teacher evaluation provisions.

Makes this section effective for fiscal year 2015.

5 Alternative compensation preparation revenue.

H.F. 2570 March 5, 2014 Version: As introduced Page 2

#### **Section**

**Subd. 1. Eligible school districts and charter schools.** For fiscal years 2015, 2016, and 2017, makes a school district or charter school that has not met the conditions for Q-Comp funding eligible for revenue under this section.

- **Subd. 2. Plan required.** (a) Requires a school district or charter school to have an educational improvement plan in order to be eligible for revenue under this section.
- (b) Directs the commissioner to establish an annual deadline by which eligible school districts and charter schools submit an educational improvement plan in order to be eligible for revenue under this section.
- **Subd. 3. Alternative compensation preparation revenue.** (a) Makes a school district or charter school that meets the conditions of subdivisions (1) and (2) eligible for revenue.
- (b) Makes alternative compensation preparation revenue equal \$260 times the number of pupils enrolled on October 1 in the previous school year.
- **Subd. 4. Basic alternative compensation preparation aid.** Makes alternative compensation preparation aid for a school district equal 65 percent of the alternative compensation preparation revenue. Makes alternative compensation preparation aid for a charter school equal the alternative compensation preparation revenue.
- **Subd. 5. Alternative compensation preparation levy.** Makes the alternative compensation preparation levy for a school district receiving alternative compensation preparation aid equal the product of (i) the difference between the district's revenue and aid times (ii) the lesser of one or the ratio of the district's adjusted net tax capacity per adjusted pupil unit to \$6,100.
- **Subd. 6. Alternative compensation preparation aid.** (a) Makes a school district's alternative compensation preparation equalization aid equal the district's alternative compensation preparation revenue minus the district's alternative compensation preparation aid minus the district's alternative compensation preparation levy. For a district that does not levy the entire amount permitted, reduces the equalization aid in proportion to the actual amount of the district levy.
- (b) Makes a district's alternative compensation preparation aid equal the sum of the district's basic alternative compensation preparation aid and its alternative compensation preparation equalization aid.

Makes this section effective for fiscal year 2015.

**Appropriations.** Appropriates an unspecified general fund amount for alternative compensation preparation aid in fiscal year 2015.