

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 1178  
**Version:** As Introduced

**DATE:** March 8, 2013

**Authors:** Poppe

**Subject:** Military leave for public employees

**Analyst:** Mark Shepard

This publication can be made available in alternative formats upon request. Please call 651-296-6753 (voice); or the Minnesota State Relay Service at 1-800-627-3529 (TTY) for assistance. Summaries are also available on our website at: [www.house.mn/hrd/](http://www.house.mn/hrd/).

---

### Section

- 1 Public employee military leave.** Under current law, public employees who are members of the National Guard or military reserves are entitled to take leaves of absence of up to 15 days per calendar year without loss of pay, seniority, or other benefits.

This bill requires public employers to allow the employee to choose when to take the 15 days of paid military leave. The bill specifies that an employee may choose to use all 15 days at once or may divide these days through the year.