

HOUSE RESEARCH

Bill Summary

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Subject: Health coverage for school district employees

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Section

- 1** **Proposal from school district; response required.** Requires the public employees insurance program (PEIP) to respond to a request for proposal (RFP) from a school district within 60 days.
- 2** **Duties and powers of SC board of directors.** Provides that a service cooperative (SC) committee is considered to be a committee of a public body, when addressing issues related to health insurance. This satisfies the open meeting law.
- 3** **Appointment of advisory council.** Same as preceding section but applies to advisory councils, when addressing issues related to health insurance. This satisfies the open meeting law.
- 4** **Financial support for the service cooperatives.** Specifies a procedure for dealing with situations in which the money collected by an SC to pay for insurance premiums exceeds the cost of the coverage.
- 5** **Board to fix compensation.** Prohibits board members and school district employees from receiving compensation or benefits based on incentives or other money provided to the school district by a source of group insurance coverage referenced in section 7 of this bill, except for a rebate described in section 4 of this bill.
- 6** **Federal, state, and local requirements.** Makes charter schools subject to section 471.6161, which includes sections 7, 8, 9, and 10 of this bill; and also subject to section 471.895, which includes section 11 of this bill.
- 7** **Group insurance coverage.** Specifies what “group insurance coverage” means for purposes

Section

of section 471.6161. Says it includes coverage provided by the public employees insurance program (PEIP) and by service cooperatives (SC).

- 8 Request for proposal.** Refers to sources of group insurance coverage specified in section 7 for purposes of RFPs.
- 9 Selection of carrier.** Refers to sources of group insurance coverage in section 7, for purposes of selection of a provider of health coverage.
- 10 School districts; group insurance coverage.** Specifies the process for school districts to contract for group health insurance coverage. Requires school districts to request proposals 150 days before expiration of the existing contract, but not more frequently than once every 24 months. Prohibits contracts longer than two years unless the exclusive representative of the largest employee group and the school district agree otherwise.
- 11 Definitions.** Provides that “local official” includes a member of a school board, a school superintendent, school principal, or district school officer of any independent school district. This definition is used for purposes of banning certain gifts to school officials.
- 12 Appropriation; responses to bid requests.** Provides an appropriation from the general fund to the commissioner of management and budget for purposes of this act.
- 13 Effective date.** Makes all sections effective July 1, 2014.