

HOUSE RESEARCH

Bill Summary

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Section

- 1 **Membership.** Adds a non-voting member to the Governor's Workforce Development Council. The new member would be a person with expertise in assisting women in obtaining jobs in nontraditional occupations.
- 2 **Workforce program outcomes.** Requires the commissioner of employment and economic development to report to the legislature annually on workforce program outcomes with specific data requirements on gender, race, age, occupations, geography, advancement salaries and gender pay gaps.
- 3 **Women and nontraditional jobs grant program.** Directs the commissioner of DEED to establish a grant program to increase the number of women in high wage, nontraditional occupations. Nontraditional occupations are defined as those in which women comprise less than 25 percent of the workforce.

Grant funds may be used for recruitment, preparation, placement and retention of women; training; incentives for employers to retain women in nontraditional occupations for more than one year; training and technical assistance to employers; education and outreach activities; best practices; and supports for women in nontraditional jobs. Specifies the information that grant applicants must supply when applying. Requires that at least one-half of total grant funds must be awarded to applicants providing services and activities targeted to low income women. Low income means those with incomes less than 200 percent of poverty.

- 4 **Appropriation.** Appropriates \$500,000 in fiscal year 2015 for the grants in section 3.

Section

- 5** **Women and nontraditional jobs apprenticeships; appropriation.** Appropriates \$250,000 to the commissioner of labor and industry for the LEAP (Labor Education Advancement Program) for female apprenticeships in nontraditional occupations.