

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 2313  
**Version:** As Introduced

**DATE:** March 27, 2014

**Authors:** Winkler

**Subject:** PELRA: Confidential employees

**Analyst:** Mark Shepard

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### Overview

This bill changes the definition of “confidential employee” under the Public Employment Labor Relations Act (PELRA). Under current law, public employees defined as “confidential” are excluded from state bargaining units, and for other public employers cannot be included in bargaining units with most other public employees. Under current law, an employee is “confidential” if the employee “has access to” labor relations information. This bill changes the definition so that “confidential employee” includes an employee who “uses” labor relations information.