HOUSE RESEARCH

Bill Summary

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Version: First engrossment

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Subject: Executive branch agency head salaries

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Overview

Under current law, the Governor is authorized to increase salaries for executive branch agency heads, within maximums of ranges set in law. The current law does not require legislative approval. This bill requires legislative approval for these salary increases. This bill rescinds salary increases that took effect in January 2015, effective with the first payroll period beginning after this bill is enacted.

Section

- Other salaries and compensation plans. This section gives the Legislative Coordinating Commission (or a subcommittee established by the LCC) authority to approve, reject, or modify the governor's recommendations for agency head salaries, subject to eventual approval by the full legislature. [Under current law, the LCC reviews and approves or disapproves state employee collective bargaining agreements, and approves, rejects, or modifies compensation plans, and certain salaries submitted by appointing authorities other than the governor. Also under current law, agreements, plans and salaries approved by the LCC or its subcommittee during a legislative interim take effect on an interim basis, pending final approval in the next session of the legislature.]
- **Salary limits.** Provides that salaries set by the governor for agency heads are subject to approval of the LCC and the full legislature.
- **Determining individual salary.** Provides that before agency head salaries recommended by the governor take effect, the recommendations must be reviewed and approved, rejected, or modified by the LCC and the legislature, under the process in current law for legislative review of collective bargaining agreements, compensation plans, and certain other salaries.

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Section

Increases rescinded. Rescinds agency head salary increases that took effect in January 2015, effective at the start of the first payroll period after the effective date of this section. Provides that these salaries may not be increased, except under the process specified in this bill.

Effective date. Effective the day following final enactment.