

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 1078  
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**Subject:** Accommodation account

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### Overview

Establishes an account in the special revenue fund for reimbursing executive agencies for expenses incurred in providing reasonable accommodation for agency employees and applicants for agency employment. Requires executive agencies to make payments into this account.

#### Section

**1 Accommodation reimbursement.** Under current law, the state (and other employers) must make reasonable accommodation to the known disability of a qualified disabled person employed by the state and to an applicant for a state job, unless this would impose an undue hardship.

This bill requires the Commissioner of Administration to reimburse state agencies for expenses incurred in making reasonable accommodations for agency employees and applicants for employment, to the extent that funds are available in the accommodation account for this purpose. Under current practice, each agency pays for these costs from its general operating funds. The bill creates an account in the special revenue fund for making these reimbursements. The Commissioner is authorized to use up to 15 percent of the biennial appropriation for administration of this section. The commissioner is required to report annually on use of the central accommodation fund.

Requires the commissioner of management and budget to determine the amount of money to be deposited in the account each fiscal year. Provides that the commissioner must require each executive agency to make payments into the account. Requires the commissioner to implement policies and procedures to divide this amount among executive agencies. Provides that if there are legal restrictions on an agency making payments into a central

**Section**

account, the commissioner must require the agency to set aside money within its own operating funds to be used only for purposes of this section.