

HOUSE RESEARCH

Bill Summary

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Subject: Accommodation account

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Overview

Establishes an account in the special revenue fund for reimbursing executive agencies for expenses incurred in providing reasonable accommodation for agency employees and applicants for agency employment. Appropriates \$1 million to the account.

Section

1 Accommodation reimbursement. Under current law, the state (and other employers) must make reasonable accommodation to the known disability of a qualified disabled person employed by the state and to an applicant for a state job, unless this would impose an undue hardship.

This bill requires the Commissioner of Administration to reimburse state agencies for expenses incurred in making reasonable accommodations for agency employees and applicants for employment, to the extent that funds are available in the accommodation account for this purpose. Under current practice, each agency pays for these costs from its general operating funds. The bill creates an account in the special revenue fund for making these reimbursements. The Commissioner is authorized to use up to 7.5 percent of the biennial appropriation for administration of this section.

2 Appropriation. Appropriates \$500,000 each fiscal year this biennium to the accommodation account. Provides that in the first fiscal year, the commissioner can use up to five percent of the appropriation to develop procedures and to educate agencies.