

HOUSE RESEARCH

Bill Summary

FILE NUMBER: H.F. 3416
Version: As introduced

DATE: March 29, 2016

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Subject: Veterans Preference Act

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This bill amends the process for removing a veteran from government employment under the Veterans Preference Act in the following ways:

- renames the “three-person panel” option as a “board of three persons”;
- grants a veteran the right to have his challenge to a removal or discharge heard by a board of three persons even if the veteran’s employer has a civil service board or commission or merit system authority;
- establishes a board of three persons as the default body to adjudicate challenges to veteran removals and discharges when the employer does not offer a civil service board or commission or merit system authority;
- requires the employer to pay all costs associated with the hearing except that the employer is not required to pay the veteran’s attorney fees unless the veteran prevails; and
- makes stylistic changes and updates to the law’s existing wording, specifically amending verb tense.