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Exempts temporary or seasonal agricultural workers from Minnesota overtime requirements when H-2A non-immigrant visa requirements are met. Without the exemption, H-2A visa holders, who are exempted from federal overtime requirements, must be paid time-and-a-half for all hours worked over 48 in a week under Minnesota law.

The requirements for exemption under the bill line up closely with federal requirements for an employer to receive approval to seek and employ workers under an H-2A visa.