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Overview

This bill requires hotel owners and operators to ensure that employees receive training on how to recognize potential victims of sex trafficking and activities commonly associated with trafficking.

Section

- 1 **Definition.** Defines the term “sex trafficking” by adopting the definition in section 609.321, subdivision 7a. That section states:

“Sex trafficking” means:

 - (1) receiving, recruiting, enticing, harboring, providing, or obtaining by any means an individual to aid in the prostitution of the individual; or
 - (2) receiving profit or anything of value, knowing or having reason to know it is derived from an act described in clause (1).
- 2 **Prevention training required.** Requires hotel or motel operators to ensure that each on-site employee receive training on the activities commonly associated with sex trafficking within the later of 90 days of hire or 120 days of the effective date of the bill. Operators must certify that the training was completed in each employee’s personnel file or an employee roster.

The department of health must consult with the state hotel and lodging association to recommend a training program that raises awareness of sex trafficking, offers guidance on how to recognize potential victims of sex trafficking and activities commonly associated with trafficking, and instructs how to report suspected trafficking to the proper law enforcement

Section

officials. The department must inspect and enforce the training requirement as part of its regular inspection and licensing of hotels and motels.

Operators must also reinforce the training requirements by conducting ongoing awareness campaigns for employees and maintaining a poster in a place readily accessible to each employee.