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In 2011, the legislature enacted a new law requiring the commissioner of management and budget to implement a “gainsharing” program for state employees. Gainsharing programs provide financial incentives for employees who assist in efforts to reduce the cost of operating state government, or who find ways for better and more efficient delivery of state services. The 2011 law included parameters on the amount that may be awarded, and the types of employees eligible for an award.

This bill adds legislative oversight by requiring the commissioner to provide monthly progress reports on the status of the gainsharing program. A number of items, detailed in the bill, must be included in the report.

The bill also provides that the gainsharing program must be in addition to any existing performance-based recognition programs for state employees, such as achievement awards and continuous improvement awards. In a 2015 mandated report to the legislature, the commissioner cited these types of awards when describing his compliance with the law.