

File Number: H.F. 1318
Version: As introduced

Date: February 27, 2017

Authors: Poston and others

Subject: Veterans hiring preference in the legislature and state courts

Analyst: Ben Weeks

This publication can be made available in alternative formats upon request. Please call 651-296-6753 (voice); or the Minnesota State Relay Service at 1-800-627-3529 (TTY) for assistance. Summaries are also available on our website at: www.house.mn/hrd/.

Overview

The bill provides for veterans preferences in hiring for the legislative and judicial branches similar to the existing veterans preference in executive branch hiring.

Section

1 **Veterans preference in hiring [legislature].** Requires disabled veteran applicants for jobs at the legislature, who meet the minimum qualifications for the position, be listed ahead of other applicants in the pool. All other veterans claiming the preference would be listed after disabled veterans but ahead of other applicants. In addition, the top three veteran applicants for a position, meeting the minimum job qualifications and honorably discharged from service since September 11, 2001, would be granted an interview.

All legislative job postings would have to notify applicants that they may claim the veterans preference. Veteran applicants who were finalists or interviewed for a position, but who were not selected for the position, would have to be notified in writing of the reason the applicant was not selected.

The surviving spouses of a deceased veteran would also be entitled to the veterans preference as would the spouse of a disabled veteran who, because of the disability, would not qualify for the position.

2 **Veterans preference in hiring [state courts].** Provides for a veterans preference in state court hiring. The provisions are very similar to legislative preference. The main difference is that the top five, rather than top three, veteran applicants for a position, meeting the minimum job qualifications and honorably discharged from service since September 11, 2001, would be granted an interview.