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Overview

This bill requires hotel owners and operators to ensure that employees receive training on how to recognize potential victims of sex trafficking and activities commonly associated with trafficking.

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- 1 **Definition.** Defines the term “sex trafficking” by adopting the definition in section 609.321, subdivision 7a. That section states:

“Sex trafficking” means:

 - (1) receiving, recruiting, enticing, harboring, providing, or obtaining by any means an individual to aid in the prostitution of the individual; or
 - (2) receiving profit or anything of value, knowing or having reason to know it is derived from an act described in clause (1).
- 2 **Prevention training required.** Requires hotel or motel operators, other than resort operators, to ensure that each on-site employee receive training on the activities commonly associated with sex trafficking within 90 days of hire or the effective date of the bill. Operators must conduct annual training for employees thereafter, provide ongoing awareness campaigns, and certify that the training was completed in each employee’s personnel file.

The department of health must consult with the state hotel and lodging association to recommend a training program that offers guidance on how to recognize potential victims of sex trafficking, activities commonly associated with trafficking, and how to report suspected

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trafficking to the proper law enforcement officials. The department must inspect and enforce the training requirement as part of its regular inspection and licensing of hotels and motels.