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Overview

This bill modifies the definition of communicable disease for purposes of isolation and quarantine laws and prohibits an employer from discharging or discriminating against an employee who chooses to care for a minor, disabled adult family member, or vulnerable adult family member who is subject to isolation or quarantine.

Section

- 1** **Definitions.** Amends § 144.419, subd. 1. For sections governing isolation and quarantine, modifies the definition of communicable disease to mean a disease that can be transmitted person to person and for which isolation or quarantine is an effective control strategy. Lists examples of a communicable disease.
- 2** **Definitions.** Amends § 144.4196, subd. 1. For a section establishing employee protections for persons who have been isolated or quarantined, expands the definition of qualifying employee to an employee responsible for caring for a person subject to isolation or quarantine. This has the effect of expanding the protections in subdivision 2 to employees responsible for caring for persons subject to isolation or quarantine; an employer cannot discipline or discriminate against an employee who is responsible for the care of a person subject to isolation or quarantine.
- 3** **Protections.** Amends § 144.4196, subd. 2. Expands the employment protections provided to an employee caring for someone subject to isolation or quarantine; an employer cannot discharge or discriminate against an employee caring for a minor, disabled adult family member, or vulnerable adult family member who is subject to isolation or quarantine.