

Subject Clarifying the meaning of the status of a complaint

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Date June 12, 2020

Overview

Under current law, the existence and status of any complaints or charges against an employee of a government entity is public. In situations where the employee has a right to an arbitration under a collective bargaining agreement, the final disposition of any disciplinary action becomes public at the conclusion of arbitration proceedings or upon the failure of the employee to elect arbitration. This bill establishes that the status of a complaint against a peace officer includes the fact that the officer has been suspended, fired, or had his or her status change in some other way pending arbitration.

Summary

Section	Description
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1	Public data.
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	Provides that the status of a complaint or charge against a peace officer includes the fact that the officer has been suspended, placed on administrative leave, terminated, or otherwise separated from employment with the right to appeal the decision or elect arbitration. The section is effective retroactively to January 1, 2020.
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