

H.F. 3073
As amended by H3073DE1

Subject Pregnancy and childbirth related leave

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Summary

This bill applies to a female employee who has worked for an employer at least 90 days but less than 12 months. After 90 days of working at least half-time, a female employee may request up to six weeks of unpaid leave for prenatal care or incapacity due to pregnancy, childbirth, or a related health condition. The length of this leave is no more than six weeks unless otherwise agreed to by the employer. Leave taken under this bill reduces the total length of leave provided for the same child in a 12-month period if the employee reaches 12 months or more of employment.