

# H.F. 120

As Introduced

Subject Veterans Jobs Tax Credit

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#### **Overview**

The bill provides employers with a nonrefundable income tax credit for hiring disabled or unemployed veterans. The credit equals ten percent of the wages paid to the veteran. The maximum credit is \$3,000 for each disabled veteran hired, and \$1,500 for each unemployed veteran hired.

## **Summary**

## Section Description

#### 1 Veterans jobs tax credit.

**Subd. 1. Definitions.** (a) Defines terms used in determining the veterans jobs credit.

- (b) "Qualified employee" excludes individuals who are not Minnesota residents on the date of hire, or who own a controlling interest in the company for which they are employed, or who are immediate family members of the business owner(s).
- (c) "Qualified employer" means an employer who hires a veteran, including disabled and unemployed veterans, as well as other veterans.
- (d) "Disabled veteran" is a veteran with a service connected disability rating from the USVA.
- (e) "Unemployed veteran" is a veteran who has received unemployment compensation at any time within one year preceding the date of hire and who was unemployed when hired.
- (f) "Veteran" has the meaning given in section 197.447.
- (g) "Date of hire" means the date on which the veteran begins working for the employer.

### Section Description

**Subd. 2. Credit for hiring certain veterans.** Allows a qualified employer to claim a nonrefundable credit for each disabled or unemployed veteran hired during the taxable year.

The credit equals ten percent of wages paid to a veteran during the taxable year, up to a maximum of:

- \$3,000 for a disabled veteran
- \$1,500 for an unemployed veteran

Disallows the credit if the employer currently employs or has previously employed the veteran.

**Subd. 3. Pass-through entities.** Provides for credits paid to employers that are organized as pass-through entities (partnerships, S corporations, and the like) to be passed through to the individual owners based on their pro rata shares of the business or as specified in the entity's organizational documents.

Effective date: Tax year 2019.



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