

## H.F. 1741 As introduced

Subject Organ donation

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## **Summary**

## Section Description

1 Discrimination based on status as a living organ donor prohibited.

Adds § 62A.3065. Provides that a health carrier cannot:

- decline to provide coverage, limit coverage, or otherwise discriminate in coverage provided to an enrollee based solely on the enrollee's status as a living organ donor; and
- prohibit an enrollee from donating all or part of an organ, as a condition of receiving or continuing to receive coverage.
- 2 Leave for bone marrow or organ donations.

Adds leave for organ donation to existing statute requiring up to 40 hours paid leave for bone marrow donation. Allows an additional unpaid employment leave of up to 12 weeks for organ donation.

3 Return to active firefighting after break in service.

Makes conforming change to section on employment leave for firefighters to reflect the changes in sections 2 and 4.

4 Repealer.

Repeals the section of law allowing paid leave for organ donation for public employees. That section is made redundant by the new provisions of section 2, which allow these leaves for all employees.

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