

Subject Pregnancy and parenting leave incumbency

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## Overview

This bill shortens the period of time a female employee must work before being able to request pregnancy and parenting leave.

## Summary

Section	Description
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| 1 | <p><b>Employee. [§ 181.940, subd. 2]</b></p> <p>Changes the incumbency period for a female employee to request leave for prenatal care or incapacity leave due to pregnancy, childbirth, or related health conditions from 12 months to 90 days. A woman must work at least half-time in a position for the 90 days before making a leave request.</p> |
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