

H.F. 3404

As introduced

Subject Occupational Employment Statistics (OES) Survey

Authors Stephenson

Analyst Marta James

Date February 25, 2020

Summary

This bill would make information sharing for an employer who receives an Occupational Employment Statistics (OES) survey mandatory. An employer would be required to provide DEED with the requested employment and wage information, including job title and hourly or annual wages.

Currently, the OES survey is conducted twice a year by DEED's Labor Market Information Office in cooperation with the U.S. Bureau of Labor Statistics (BLS). DEED collects data from wage and salary workers in nonfarm employment to provide employment and wage estimates for about 800 occupations and by region in Minnesota.

Under existing law, BLS establishes publication criteria for the OES survey, and employer response is voluntary. If a sufficient number or percentage of employers for a specific occupation do not provide data, DEED cannot publish updated estimates for that occupation.

By requiring an employer to respond to the OES survey, this bill is intended to help reach the response rate thresholds required by BLS for DEED to publish occupational information.