

**Subject** Ending Systemic Racism

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### Overview

This bill makes a series of onetime appropriations to a number of agencies, to be used in efforts to end systemic racism. The bill also directs certain practices by the Department of Management and Budget and the Department of Administration for similar efforts related to the state government's workforce and contracting practices, and directs the commissioner of public safety to work with the Board of Peace Officer Standards and Training to propose legislation aimed at enhancing cultural competency skills for public safety officers.

### Article 1: Appropriations

This article provides appropriations to a number of agencies related to efforts to end systemic racism in various sectors of the state's government and economic structures. Among the policy areas included are human rights, cultural preservation, economic development, housing, public health, education, agriculture, and public safety. This article also requires the state auditor to convene citizen oversight committees to conduct audits of operations in state agencies and the judicial branch related to implementation of the state's affirmative action program, among other topics.

### Summary

Section	Description – Article 1: Appropriations
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1	<b>Appropriation; Minnesota Department of Human Rights.</b>
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	Appropriates funds in fiscal year 2022 to the commissioner of human rights to support enforcement activities, including to create regional human rights offices throughout the state. The funds are onetime and available until June 30, 2024.
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**Section Description – Article 1: Appropriations**

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- 2 Appropriation; culture and heritage preservation.**  
Appropriates funds in fiscal year 2022 to the Minnesota Arts Board to establish an African American Advisory Committee to make grants to support established and emerging African American cultural and arts organizations. The funds are onetime and available until June 30, 2024.
- 3 Appropriation; entrepreneurial and business training and assistance.**  
Appropriates funds in fiscal year 2022 to the commissioner of employment and economic development for business development grants. The funds are onetime and available until June 30, 2024. A report to the legislature is required.
- 4 Appropriation; housing stability initiative.**  
Appropriates funds in fiscal year 2022 to the Minnesota Housing Finance Agency for affordable housing and homeownership grants, as well as landlord tenant mediation services. The funds are onetime and available until June 30, 2024.
- 5 Appropriation; Philando Castile family and community service centers.**  
Appropriates funds in fiscal year 2022 to the commissioner of human services for five family and community service centers to be named for Philando Castile. The funds are onetime and available until June 30, 2024.
- 6 Appropriation; culturally competent health services.**  
Appropriates funds in fiscal year 2022 to the commissioner of health to establish and support regional health clinics. The funds are onetime and available until June 30, 2024.
- 7 Appropriation; school breakfast and lunch debt forgiveness.**  
Appropriates funds in fiscal year 2022 to the commissioner of education to create a school breakfast and lunch debt forgiveness fund. The funds are onetime and available until June 30, 2024.
- 8 Appropriation; guidance counseling and tutorial services.**  
Appropriates funds in fiscal year 2022 to the commissioner of education to establish guidance counseling and tutorial services targeted to African American students. The funds are onetime and available until June 30, 2024.
- 9 Appropriation; STEM training and technology access.**  
Appropriates funds in fiscal year 2022 to the commissioner of education for STEM training program and technology access grants. The funds are onetime and available until June 30, 2024.

**Section Description – Article 1: Appropriations**

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- 10     **Appropriation; urban agriculture.**  
Appropriates funds in fiscal year 2022 to the commissioner of agriculture for urban agriculture grants. The funds are onetime and available until June 30, 2024.
- 11     **Appropriation; audits of equal opportunity.**  
Appropriates funds in fiscal year 2022 to the state auditor to establish a citizen’s oversight committee to evaluate affirmative action programs in state contracting, and the state’s investment in human rights enforcement administration. The funds are onetime, with a report due to the governor and legislature in 2023.
- 12     **Appropriation; judicial fairness audit.**  
Appropriates funds in fiscal year 2022 to the state auditor to establish a citizen’s oversight committee to conduct audits of certain procedures within the judicial system. The funds are onetime, with a report due to the governor and legislature in 2023.
- 13     **Appropriation; crime and violence prevention.**  
Appropriates funds in fiscal year 2022 to the commissioner of public safety for police-community relationship initiatives and proactive community-based crime and violence prevention initiatives. The funds are onetime and available until June 30, 2024.
- 14     **Appropriation; recidivism reduction services.**  
Appropriates funds in fiscal year 2022 to the commissioner of corrections for recidivism reduction grants. The funds are onetime and available until June 30, 2024.

**Article 2: Policy Provisions**

This article includes policy initiatives directed to the commissioner of management and budget, the commissioner of administration, and the commissioner of public safety related to efforts to end systemic racism in state employment and contracting practices.

**Section Description – Article 2: Policy Provisions**

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- 1     **Affirmative action.**  
Requires the commissioner of management and budget to provide oversight and enforcement to state agencies, departments, and offices in the retention and terms of employment for employees in protected groups, including audits of the use of the statewide affirmative action program in the filling of current vacancies.

**Section Description – Article 2: Policy Provisions**

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This section also requires the commissioner to publish a quarterly report on Minnesota Management and Budget’s website detailing progress in implementing this section, beginning October 1, 2021. The report must also be delivered to the legislative committees with jurisdiction over state government finance and policy.

**2 Contract procurement.**

Requires the commissioner of administration to engage in duties related to state contracting. The requirements include enhancing a program that emphasizes using African American-owned businesses in a way that is designed to ensure equal participation of all businesses based on the proportion of their availability by race, gender, disability, and veteran status, and utilizing a race-conscious approach to remedy the disparities identified in the state’s disparity studies.

This section also requires the commissioner to publish a quarterly report on the department’s website detailing progress in implementing this section, beginning October 1, 2021. The report must also be delivered to the legislative committees with jurisdiction over state government finance and policy.

**3 Cultural competency in law enforcement.**

Requires the commissioner of public safety, in collaboration with the Board of Peace Officer Standards and Training, to propose legislation aimed at requiring public safety officers to undergo a psychological evaluation and a written examination on cultural competency before being allowed to serve as an officer.



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