

Subject Wage theft requirements modified

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Overview

This bill makes several changes to the wage theft law, including modifications to the requirements for earning statements, employee notice requirements, and payment of wages penalties.

Summary

Section	Description
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| 1 | Required statement of earnings by employer; notice to employee.
Modifies the required timing for an employee's first earnings statement and clarifies ongoing requirements for notice of changes. Adds a checkbox for staffing agency employers. Clarifies that notice requirements can be satisfied by providing the information in a collective bargaining agreement, offer letter, employee handbook, or combination of such documents. Requires a written warning for a first violation or a violation of the notice requirements. |
| 2 | Wages; how often paid.
Provides a cap for the penalty for not paying wages or commissions within 10 days of a demand. The penalty cannot exceed 15 days of the employee's average daily earnings. |