

**Subject** Transitioning Minnesota Sentencing Guidelines Commission staff to the classified service

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## Overview

State civil service includes both the classified and unclassified service. The primary differences between the classified and unclassified service are in hiring, discipline, and discharge decisions. Classified employees are hired through a competitive examination process and can be dismissed only for just cause. Discipline decisions, up to and including discharge, must follow the procedures under the applicable collective bargaining agreement, plan, or as provided in section 43A.33. This bill transitions current employees of the Minnesota Sentencing Guidelines Commission from the unclassified service to the classified service.

## Summary

Section	Description
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1	<b>Research director.</b>
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	Removes a reference to the staff of the Minnesota Sentencing Guidelines Commission, establishing that only the director will be in the unclassified service. Makes a conforming change to clarify that the compensation of staff remain subject to chapter 43A.
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2	<b>Staff transition to classified service.</b>
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	Provides that staff of the Minnesota Sentencing Guidelines Commission, other than the director, who are in the unclassified service shall be placed in the classified service without loss of seniority. Provides that staff employed in the same position on January 1, 2022 shall not be required to complete a probationary period.
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