



H.F. 2359

As Introduced

Subject Overtime Pay

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Date March 15, 2023

Summary

This bill modifies overtime pay requirements under the Minnesota Fair Labor Standards Act (MFLSA). Overtime pay of 1.5 times an employee's regular rate of pay would be required for working more than 40 hours in a seven-day workweek for nonexempt employees covered by the MFLSA. Reduces the threshold for overtime pay from over 48 hours in a workweek to over 40 hours, consistent with federal overtime requirements under the Fair Labor Standards Act (FLSA). The FLSA, the MFLSA, or both may apply to an employer, and overtime pay requirements apply to all nonexempt employees of a covered employer under the law.